FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Addre		Person [*]		uer Name and Ticke TWORK APF	0		5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner					
(Last) 495 EAST JAVA	(First) A DRIVE	(Middle)		te of Earliest Transa 6/2004	action (Month/I	Day/Year)	x	Officer (give title below) Executive VI	Other below	(specify)		
(Street) SUNNYVALE (City)	CA (State)	94089 (Zip)	4. If <i>F</i>	Amendment, Date o	f Original Filed	(Month/Day/Year)	6. Indiv Line) X	ridual or Joint/Grou Form filed by One Form filed by Mor Person	e Reporting Per	son		
		Table I - No	on-Derivative	Securities Acq	uired, Disp	osed of, or Benefi	cially	Owned				
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Acquired Disposed Of (D) (Instr. and 5)		5. Amount of Securities Beneficially Owned	6. Ownership Form: Direct (D) or Indirect (I)	7. Nature of Indirect Beneficial Ownership			

		(Month/Day/Year)						Owned	Indirect (I)	Ownership
			Code	v	Amount	(A) or (D)	Price	Following Reported Transaction(s) (Instr. 3 and 4)	(Instr. 4)	(Instr. 4)
Common Stock	12/06/2004		G	v	43,000	D	\$0	5,417,250	Ι	by Trust2 ⁽¹⁾
Common Stock								27,832	D	
Common Stock								200	Ι	by Trust ⁽²⁾
Table	I - Derivative Se (e.g., puts, ca	ecurities Acqui alls, warrants,						wned		
1 Title of 2 2 Transaction 3A I	loomod 4	5 Number	6 Data E	voreie	able and 7	Title and		Price Q Number	of 10	11 Naturo

1. Title of	2.	3. Transaction	3A. Deemed	4.		5. Nu	mber	6. Date Exerc	isable and	7. Title	and	8. Price	9. Number of	10.	11. Nature
Derivative	Conversion	Date	Execution Date,	Transact	ion	of		Expiration D	ate	Amoun	ntof	of	derivative	Ownership	of Indirect
Security	or Exercise	(Month/Day/Year)	if any	Code (In	str.	Deriv	ative	(Month/Day/	Year)	Securit	ties	Derivative	Securities	Form:	Beneficial
(Instr. 3)	Price of		(Month/Day/Year)	8)		Secui	rities			Underl	ying	Security	Beneficially	Direct (D)	Ownership
	Derivative					Acqu	ired			Derivat	tive	(Instr. 5)	Owned	or Indirect	(Instr. 4)
	Security					(A) oi	r			Securit	ty (Instr.		Following	(I) (Instr.	
						Dispo	osed			3 and 4	4)		Reported	4)	
						of (D)						Transaction(s)			
					(Instr. 3, 4							(Instr. 4)			
						and 5	i)								
											Amount				
											or				
											Number				
								Date	Expiration		of				
				Code	v	(A)	(D)	Exercisable	Date	Title	Shares				

Explanation of Responses:

1. Shares held in trust by David Hitz, Trustee to the Sundance Trust UTA 1/17/02. The reporting person continues to report beneficial ownership of all the issuers common stock held by the trust but disclaims beneficial ownership except to the extent of his pecuniary interest therein.

2. Shares held in trust by The XYZZY 2000 Charitable Remainder Trust, David Hitz, Trustee. The reporting person continues to report beneficial ownership of all the issuers common stock held by the trust but disclaims beneficial ownership except to the extent of his pecuniary interest therein.

By: Janice Mahoney by Power 12/07/2004

of Attorney For: David Hitz

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

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